

# Irish Film Classification Office

## Climate Action Roadmap

### October 2025



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## **Introduction**

The IFCO Strategy Statement 2023-2025 includes a commitment to engage with and support relevant public sector initiatives under Strategic Theme 2, Excellence in Governance and Resource effectiveness. IFCO published its first Climate Action Road in October 2023 and reported on activities in it 2023 and 2024 Annual Reports.

This is IFCO's second Climate Action Roadmap and builds on the commitments in the 2023 document. It was developed in consultation with staff and with reference to the Public Sector Climate Action Roadmap Guidance 2025.

While IFCO is a relatively small public sector agency, our ambitions in relation to climate action are to achieve and exceed the mandated 2030 targets. This roadmap will continue to be reviewed annually to ensure we are delivering on our commitments and to identify new opportunities to exceed them where possible.

An update on our progress will continue to be provided in the IFCO Annual Report and in other reports as required.

## **Our People - Leadership and Governance**

IFCO remains committed to establishing a leadership and governance structure that will enhance staff engagement with Climate Action. IFCO will provide access to climate action training for all staff.

Ciarán Kissane, Director of Film Classification will take on the role of the Climate and Sustainability Champion and also act as the Energy Performance Officer. He will be responsible for implementing and reporting on IFCO's Climate Action Roadmap and ensuring all requirements of the Climate Action Mandate are met.

The Green Team will be comprised of Catherine Bowles (Higher Executive Officer) and Aoife O'Connor (Executive Officer). IFCO's Green Team will assist the Climate and Sustainability Champion in their implementation and reporting responsibilities. They will encourage staff engagement around climate issues and facilitate training to help stimulate ideas and actions to assist with improvements.

## **Our People – Engaging our staff**

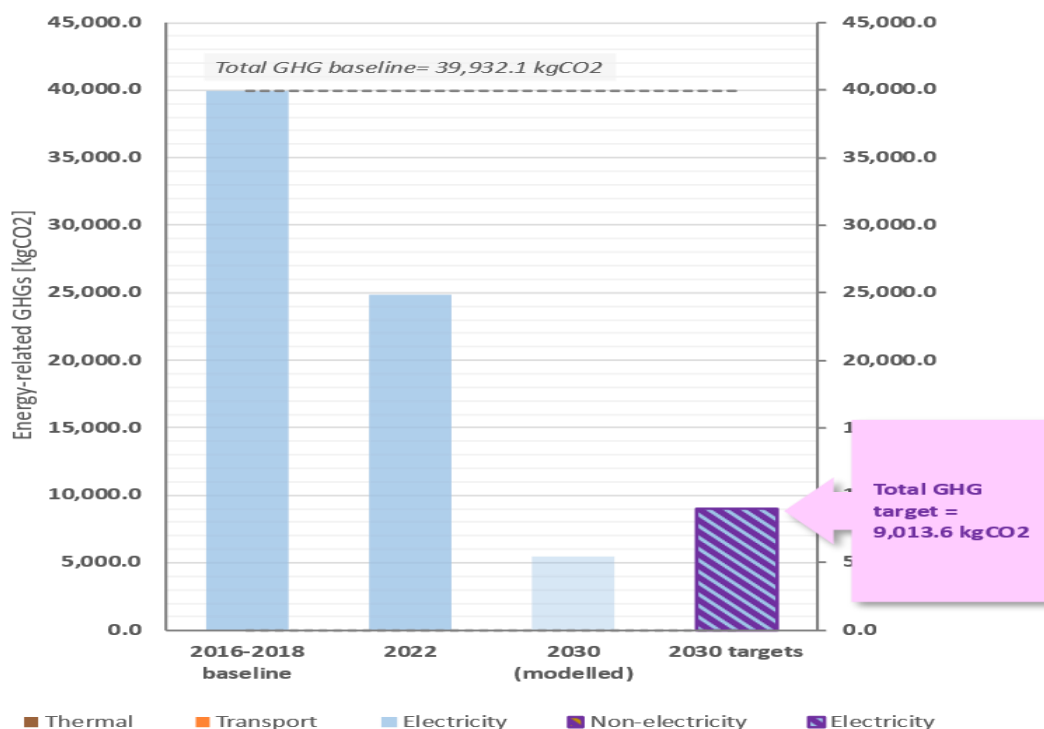
- All staff will be encouraged to take on climate action training which will assist in the delivery of IFCO's climate action targets. Staff will also be encouraged to engage with green initiatives such as the TFI Smarter Travel initiatives.
- IFCO engages with staff regularly around Climate Action and Sustainability and encourages all staff to identify actions that will reduce IFCO's carbon footprint.
- The Director completed a suitable climate action leadership course in 2024 and all staff will have completed the Introduction to Climate Change programme on One Learning by the end of 2025.

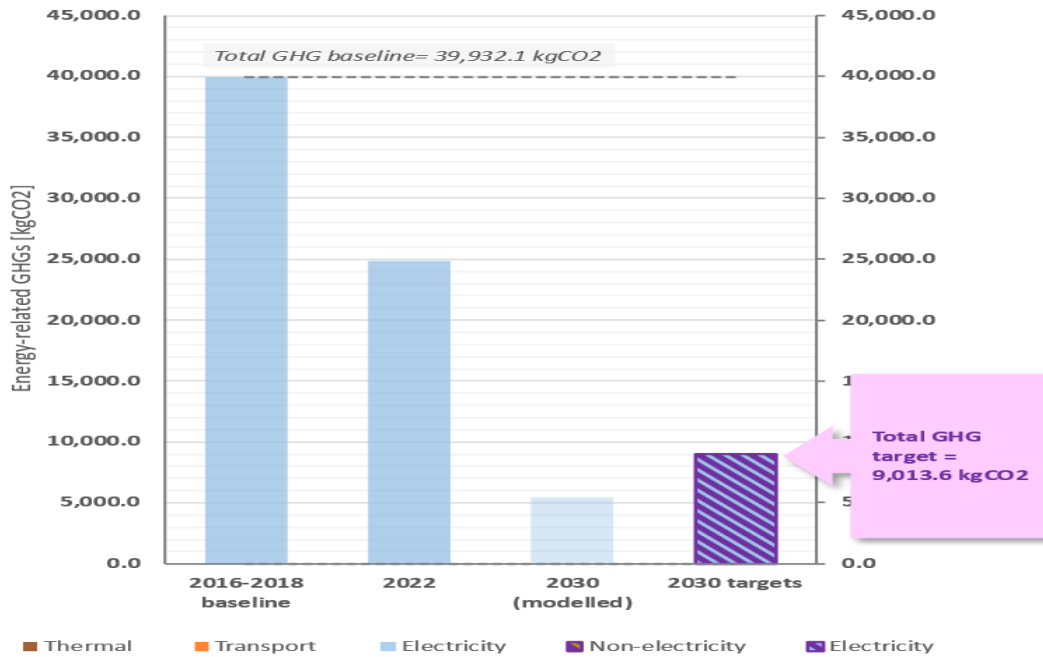
- In October 2024 IFCO signed a decarbonisation partnership agreement with the Sustainable Energy Authority of Ireland. IFCO continues to look at other initiatives such as switching to more energy efficient equipment and not replacing electrical equipment which, based on a risk review, is no longer necessary e.g. its uninterruptable power supply.

## Our Targets

### 1. Reduce Greenhouse Gas Emissions by 50% in 2030

IFCO's Green House Gas (GHG) target is 9 Tonnes of CO<sub>2</sub> by 2030. The SEAI Gap to Target Tool (GtT) shows that our 2021 carbon footprint was 33 Tonnes of CO<sub>2</sub>. The GtT tool models the business as usual (BAU) scenario at 5 Tonnes of CO<sub>2</sub> by 2030. This equates to a gap to target of 0 Tonnes of CO<sub>2</sub>. The charts below that IFCO is on track to meet and exceed the 2030 target and is making progress year on year.





### Since Energy Efficiency Baseline to 2022

Energy Savings: 3.6% higher



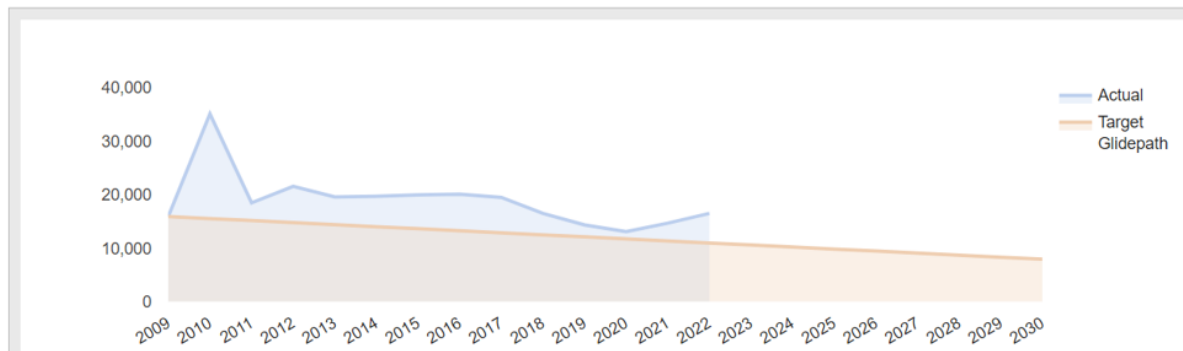
Change in Energy Consumption: 16.6% higher



### Energy Performance Indicators - 2022

2022 EnPI = 16,540  $\frac{\text{kWh}}{\text{FTE Employees}}$

Target EnPI = 7,981  $\frac{\text{kWh}}{\text{FTE Employees}}$



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## *2. Increase the improvement of Energy Efficiency target from 33% in 2020 to 50% in 2030*

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One of IFCO's most significant emitters is its private screening room which contains a cinema projection unit and is located in our office in Smithfield. We plan on upgrading the current unit to a more energy efficient unit by 2030. The current system was reviewed in 2023 and the projected timeframe for replacing the unit is 2027. This will be reviewed annually. IFCO currently has sufficient budget in place for this upgrade.

### **Achieving Our Energy Efficiency Targets**

- Conduct an energy audit to assess how much energy is being consumed and what areas could be improved on.
- Maintenance check of equipment - all old and faulty equipment will be turned off and removed for recycling. Replace equipment with more energy efficient models.
- Monitor air conditioning and heating units - ensure they only operate at scheduled intervals. Regular maintenance will be carried out on the units. This is a current target and we are engaging with the OPW on this. Our action here has identified inefficient units which need to be upgraded. We are also planning to upgrade heating controls to allow better management of the system particularly on days where fewer staff are in the office.
- Upgrade cinema projection unit with a more energy efficient version before 2030. The current system was reviewed in 2023 and the projected timeframe for replacing the unit is 2027. This will be reviewed annually.
- Upgrade office lighting to ensure that all bulbs are energy efficient LED bulbs. We are engaging with the OPW on this.

- Power down- ensure all lights are switched off and all units powered down on evenings, weekends and holidays.
- Facilitate hybrid working- allow staff to work from home where possible.
- Engage with staff- educate and encourage staff to identify and report on areas of energy wastage.

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### *3. Update Climate Action Roadmap annually in line with updated Public Sector Climate Action Mandate*

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## **Our Way of Working**

### **We will:**

- Formulate an **Energy & Environmental Management Programme** suitable for our size using the guidance and tools supplied by SEAI.
- **Report on Green House Gas (GHG) Emissions and sustainability activities** in IFCO's Annual Report
- Prioritise the **Digitisation of Processes**. We will move towards becoming a paperless office and ensure all Licence, Theatrical and Home Entertainment processes are moved entirely online. Where paper is required, we will procure and use recycled paper only.
- Endeavour to **Green our Procurement**. We will seek to source goods and services with a reduced environmental impact. We will include green criteria when procuring goods and services and refer to the Environmental Protection Agency's Green Public Procurement (GPP) Guidance. We will set up a system to record and report on GPP data.

- **Reduce waste** in the office. We will remove single use materials where possible and promote reducing, reusing and recycling throughout the office.

## **Our Buildings and Vehicles**

- IFCO will promote cycling by establishing a secure and accessible bicycle friendly area in the building and other facilities that encourage cycling.
- IFCO will reduce its car parking spaces by 2030, while ensuring that sufficient parking is retained for those with physical mobility issues.
- IFCO will engage with the OPW in relation to improving the energy efficiency of the building and in relation to the building stock plan.

## **Approval and sign-off**



**Dr. Ciarán Kissane, Director, Irish Film Classification Office**

**October 6<sup>th</sup> 2025**